

A stylized map of India is centered on the page, rendered in a vibrant, multi-colored palette including shades of red, orange, yellow, green, blue, and purple. The map is overlaid on a background of large, semi-transparent, overlapping circles in various colors, creating a dynamic and modern aesthetic.

Facts and Figures 2025

Fiscal Year Ended March 31, 2025

プロフィール Profile

“Your best partner”を目指して、
高付加価値ソリューションを提供しています。

厳しさを増す市場環境、激化するビジネス競争。私たちハイマックスは、このような時代を「最大のチャンス」と捉えています。時代を、そしてIT文化を牽引する高度な領域に果敢に挑戦し、最先端の技術を他社に先駆け次々と開発。これまで銀行、証券、保険、公共、流通、クレジット等の業種を中心に多様な分野へ、高付加価値ソリューションを提供してきました。私たちが目指すものは、お客様を明確なビジネス・ゴールへと導く伴走者となること。つねに成功をもたらす“Your best partner”であり続けるために、これからも広く社会に貢献する数多くのシステム開発を通し、お客様に最適なソリューションを提供し続けていきます。

ハイマックスの「挑戦」と「進化」にご期待ください。

Aiming to be “Your best partner” by Providing
high-value-added solutions

Today's increasingly severe market environment has in turn led to the intensification of business competition. Amidst these challenging conditions, we at HIMACS, Ltd. are seeking to capture major business opportunities in the coming era. Through the development of leading-edge technologies, we are aggressively striving to remain a step ahead of our competitors and be a driving force in the highly complex realms of the IT culture. Since our establishment in 1976, we have been focusing on providing high-value-added solutions in such diverse fields as banking and securities, insurance, public services, distribution and credit.

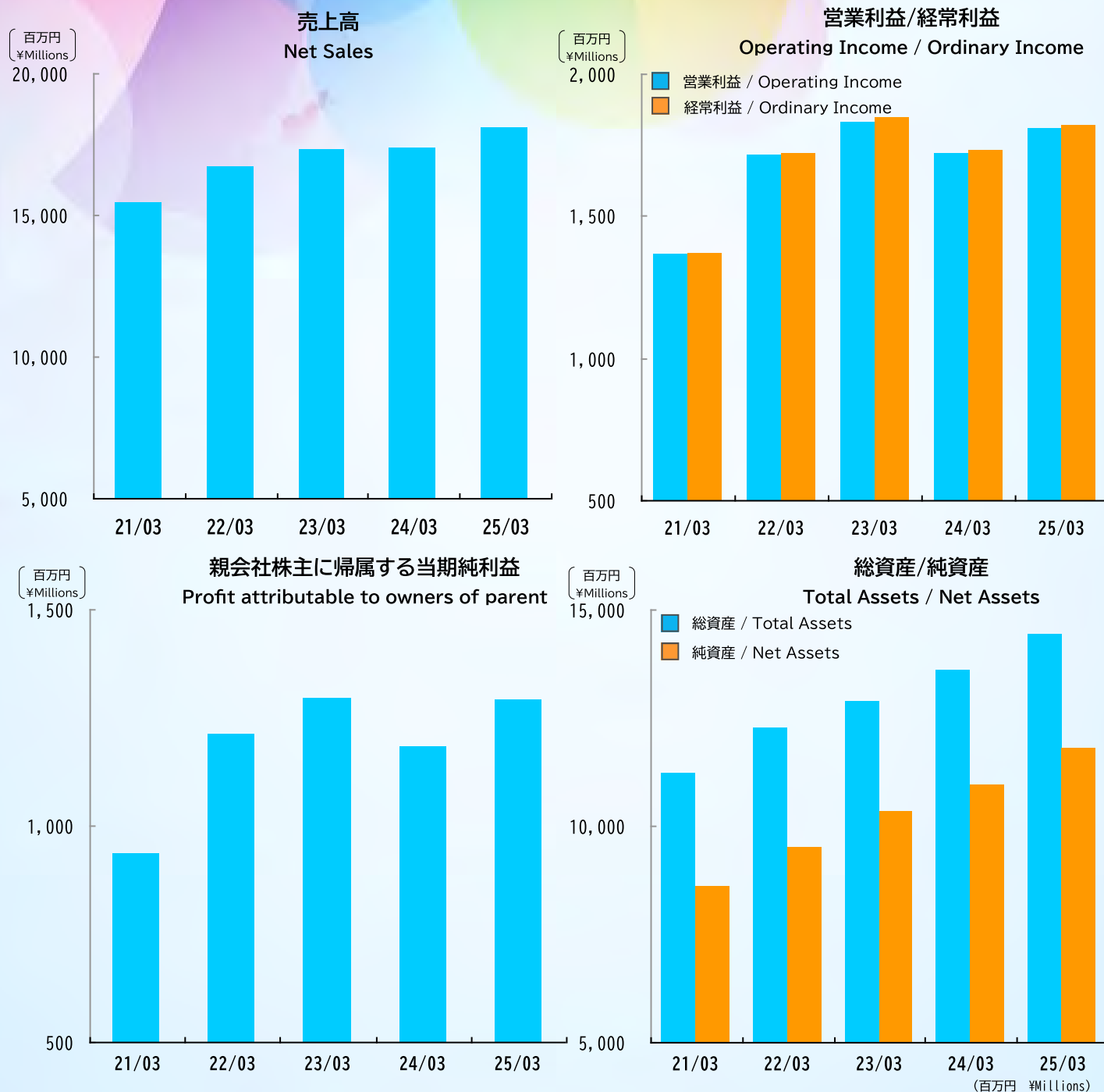
Our aim is to work hand-in-hand with our customers in achieving clearly defined business objectives. In continuing to ensure success as “Your best partner”, we are committed to providing the best solutions to our customers, along with contributing to society as a whole, through various kinds of system development. It is immense pride that we will continue to support customers and business associates as we face the “challenges” and “evolution” as a “total solutions” company.

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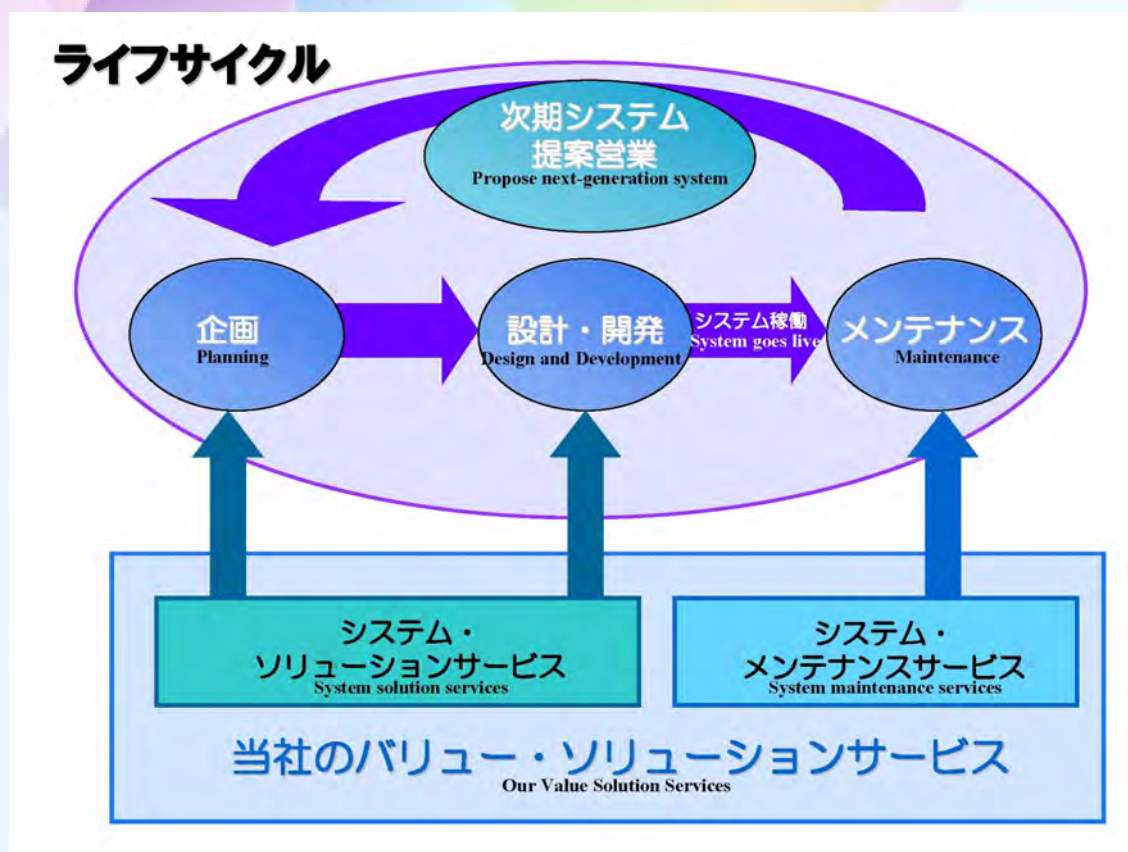
1 連結業績推移

Consolidated Operating Results



決算期	Fiscal Year Ended	21/3	22/3	23/3	24/3	25/3
売上高	Net Sales	15,431	16,681	17,331	17,357	18,066
営業利益	Operating Income	1,367	1,716	1,833	1,719	1,807
経常利益	Ordinary Income	1,369	1,719	1,844	1,730	1,821
親会社株主に帰属する 当期純利益	Profit attributable to owners of parent	937	1,213	1,294	1,184	1,293
総資産	Total Assets	11,217	12,257	12,875	13,590	14,430
純資産	Net Assets	8,615	9,510	10,313	10,935	11,782

2 事業の内容 Scope of Business



システム・ライフサイクルの各領域にわたり高付加価値ソリューションを提供する、バリュー・ソリューションサービスを提供しております。

当社がターゲットとしている基幹システムは、システム化計画の企画・立案から始まり、開発フェーズに移り、稼働後のメンテナンスへと進展いたします。そして、メンテナンスを継続している過程で次期システムの企画が立ち上がるというライフサイクルになっております。

Our business provides high "value" added solutions in all life cycle phases of the computer software systems.

The mission-critical system, which we are targeting, begins with planning of systemization, goes through the development and proceeds to the maintenance phase. In the process of continuing maintenance, next systemization project arises in the life cycle of the computer software system.

2 事業の内容 Scope of Business

● システム・ソリューションサービス

システム化計画の企画・立案に対するコンサルティングから設計・開発・テスト・導入に関してメインフレーム系からインターネット基盤関連技術まで一貫したサービスを提供いたします。

● System solution services

We provide integrated services that encompass everything from mainframes to Internet-based technologies, beginning with consulting for system planning and extending through to design, development, testing, and implementation.

● システム・メンテナンスサービス

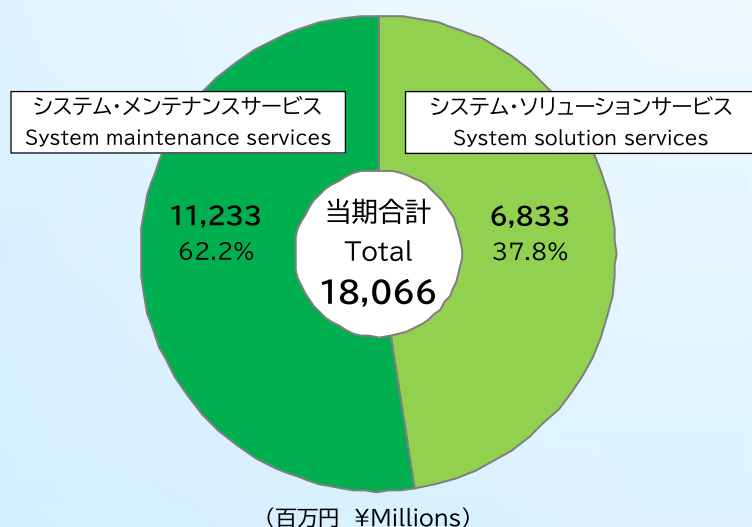
稼働後のシステムに対し信頼性が高いメンテナンスサービスを提供いたします。

メンテナンスサービスは長期安定的な受注の確保と業務ノウハウの蓄積を図ることができます。更にメンテナンスサービスを通して、次期システムへの提案営業を積極的に行うことにより、企画といった上流工程からの継続受注へと繋がります。

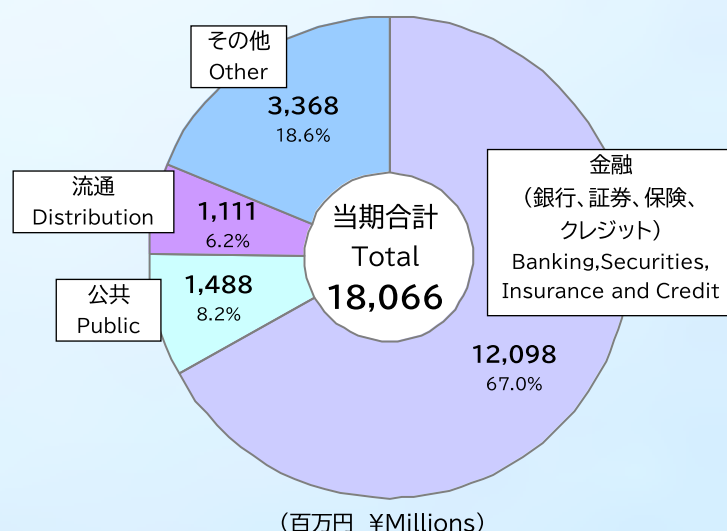
● System maintenance services

We perform highly reliable maintenance on systems once they have gone live. Maintenance services provide us with a steady flow of orders over the long term and enable us to accumulate industry knowhow. Also in the process of providing maintenance services, we actively consult with customers about the next generation of their system, enabling us to seed a continuous flow of orders from the upstream planning process.

サービス分野別売上高／構成比率
Sales and Ratio by service segment



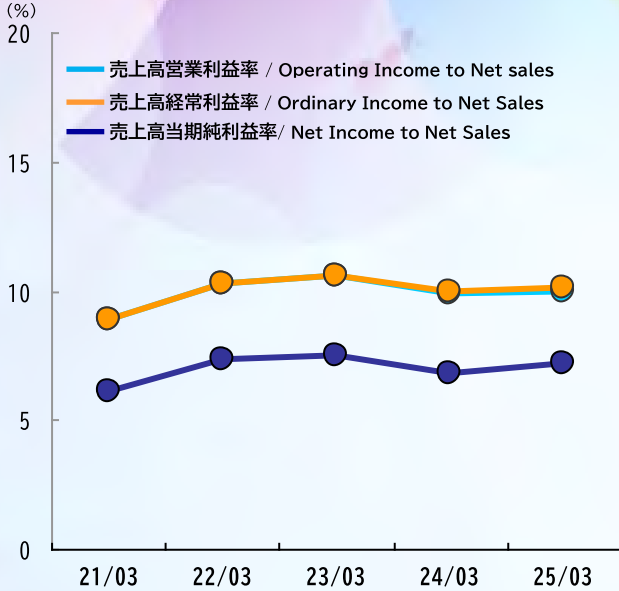
ユーザーの業種別売上高／構成比率
Sales and Ratio by industry segment



3 収益性 Profitability

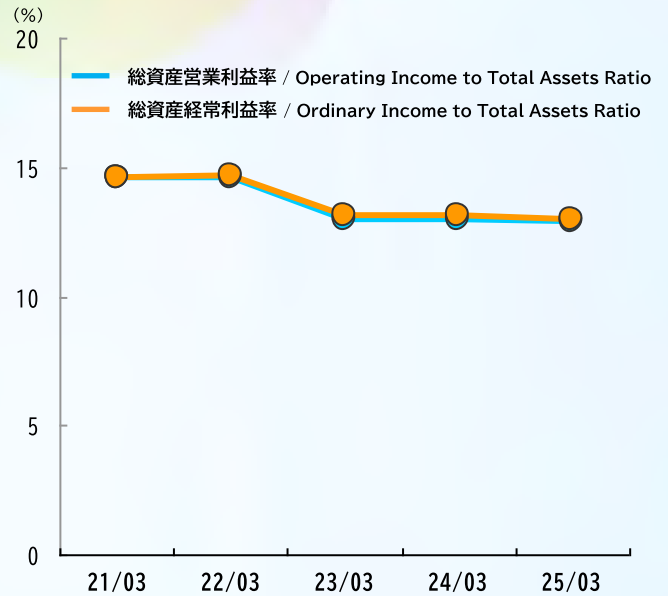
売上高営業利益率/売上高経常利益率/売上高当期純利益率

Operating Income to Net sales / Ordinary Income to Net Sales / Net Income to Net Sales



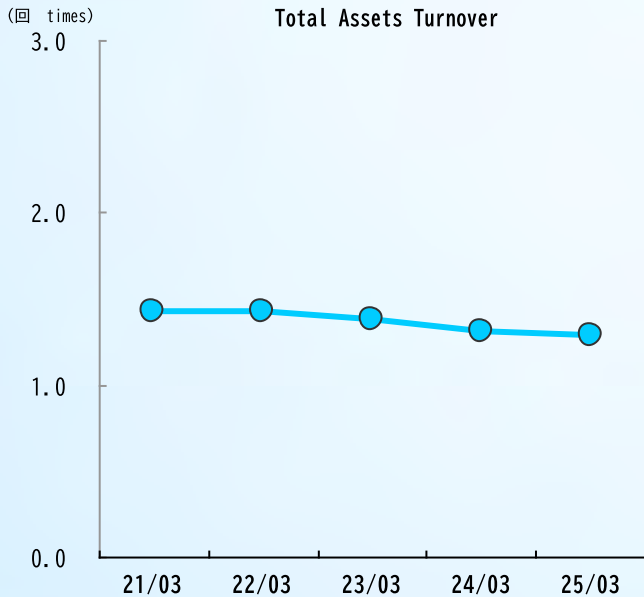
総資産営業利益率/総資産経常利益率

Operating Income to Total Assets/Ordinary Income to Total Assets



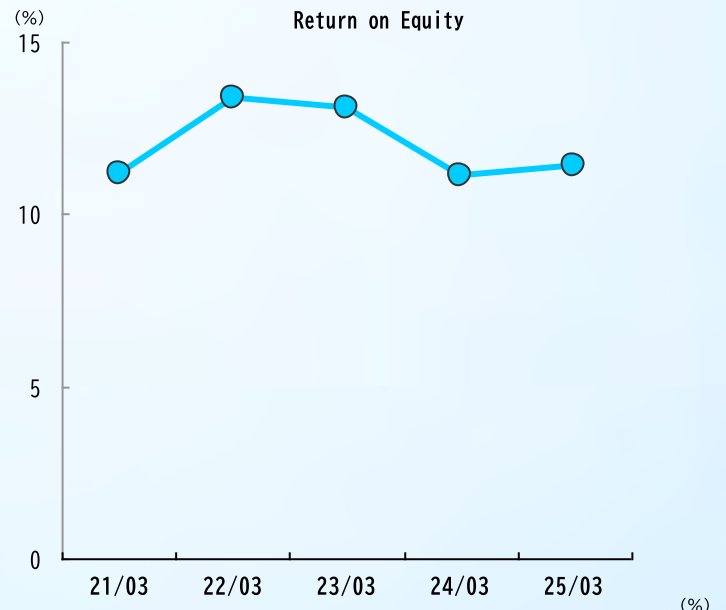
総資産回転率

Total Assets Turnover



自己資本当期純利益率

Return on Equity



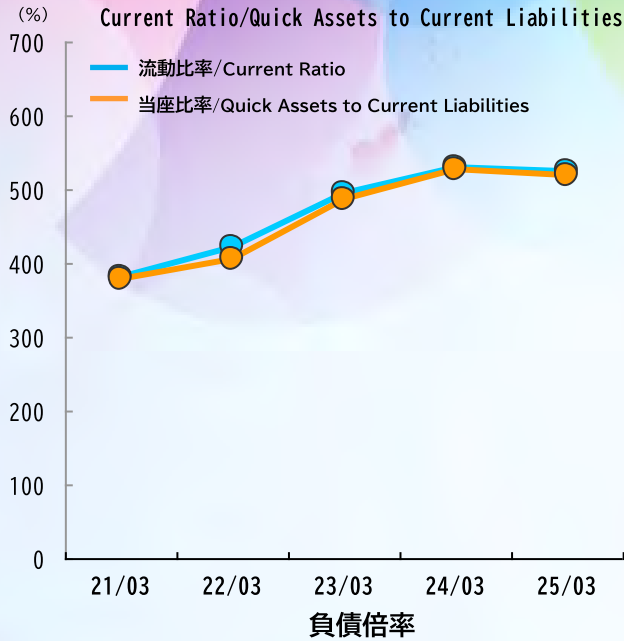
決算期	Fiscal Year Ended	21/3	22/3	23/3	24/3	25/3
売上高営業利益率	Operating Income to Net Sales	8.9	10.3	10.6	9.9	10.0
売上高経常利益率	Ordinary Income to Net Sales	8.9	10.3	10.6	10.0	10.1
売上高当期純利益率	Net Income to Net Sales	6.1	7.3	7.5	6.8	7.2
総資産営業利益率	Operating Income to Total Assets	12.7	14.6	14.6	13.0	12.9
総資産経常利益率	Ordinary Income to Total Assets	12.7	14.6	14.7	13.1	13.0
総資産回転率(回)	Total Assets Turnover(Times)	1.43	1.42	1.38	1.31	1.29
自己資本当期純利益率	Return on Equity	11.2	13.4	13.1	11.1	11.4

注：総資産営業利益率=営業利益/総資産（期中平均）×100（%）
 総資産経常利益率=経常利益/総資産（期中平均）×100（%）
 総資産回転率=売上高/総資産（期中平均）
 自己資本当期純利益率=当期純利益/純資産（期中平均）×100（%）

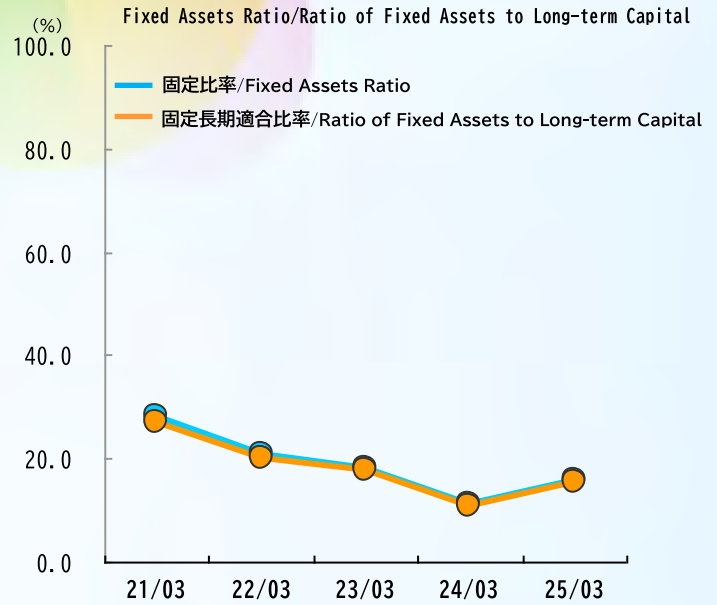
Notes: Operating Income to Total Assets = Operating Income/Total Assets (Yearly Average) × 100(%)
 Ordinary Income to Total Assets = Ordinary Income/Total Assets (Yearly Average) × 100(%)
 Total Assets Turnover = Net Sales/Total Assets (Yearly Average)
 Return on Equity = Net Income/Net Assets (Yearly Average) × 100(%)

4 安定性 Stability

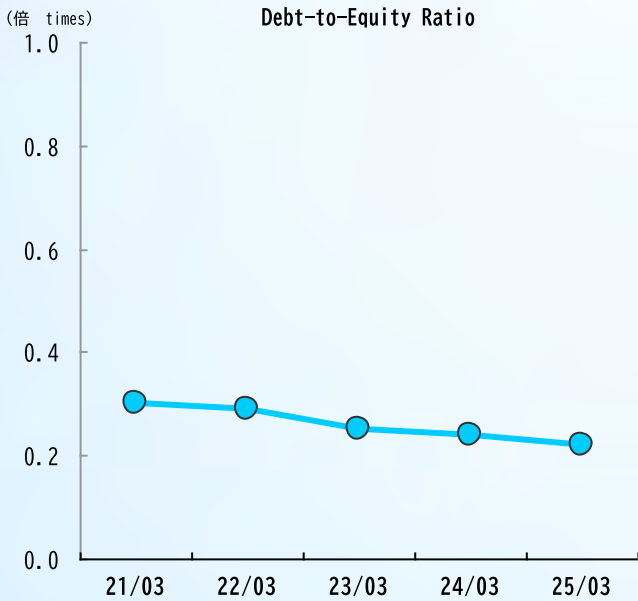
流動比率/当座比率



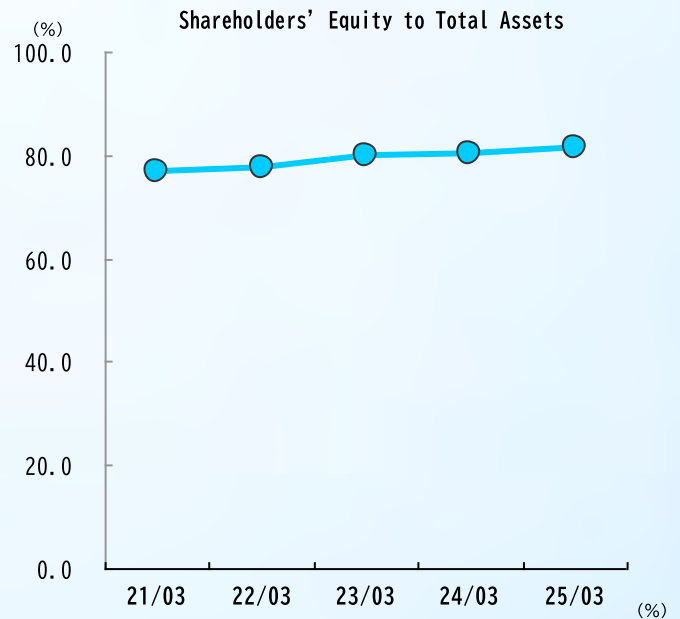
固定比率/固定長期適合比率



負債倍率



自己資本比率



決算期	Fiscal Year Ended	21/3	22/3	23/3	24/3	25/3
流動比率	Current Ratio	381.4	422.2	494.9	530.3	523.6
当座比率	Quick Assets to Current Liabilities	377.5	416.4	489.8	526.4	518.0
固定比率	Fixed Assets Ratio	28.2	20.7	18.3	11.2	15.7
固定長期適合比率	Ratio of Fixed Assets to Long-term Capital	27.2	20.1	17.7	10.9	15.4
負債倍率(倍)	Debt-to-Equity Ratio (times)	0.30	0.29	0.25	0.24	0.22
自己資本比率	Shareholders' Equity to Total Assets	76.8	77.6	80.1	80.5	81.6

注： 流動比率=流動資産(期末)／流動負債(期末)×100(%)

当座比率= {現金及び預金(期末) + 売上債権(期末) + 有価証券(期末)} / 流動負債(期末) × 100 (%)

固定比率=固定資産(期末) / 純資産(期末) × 100 (%)

固定長期適合比率=固定資産(期末) / {純資産(期末) + 固定負債(期末)} × 100 (%)

負債倍率= {流動負債(期末) + 固定負債(期末)} / 純資産(期末)

Notes: Current Ratio = Current Assets (Fiscal Year-end)/Current Liabilities (Fiscal Year-end)×100(%)

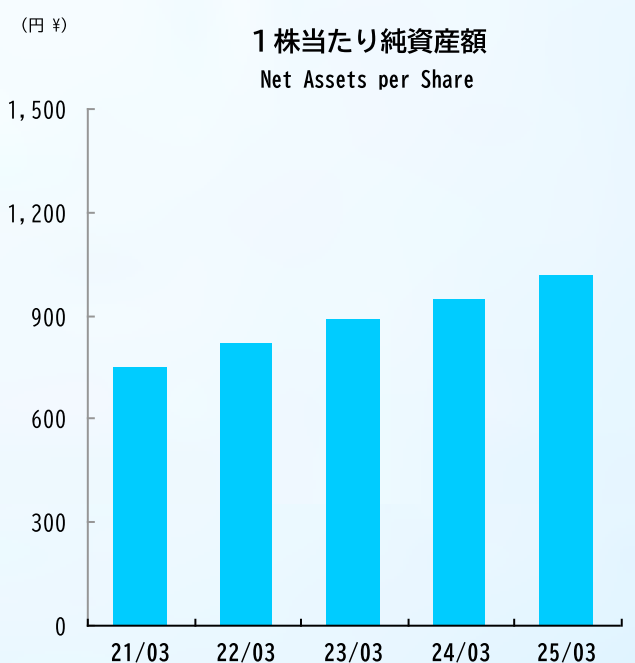
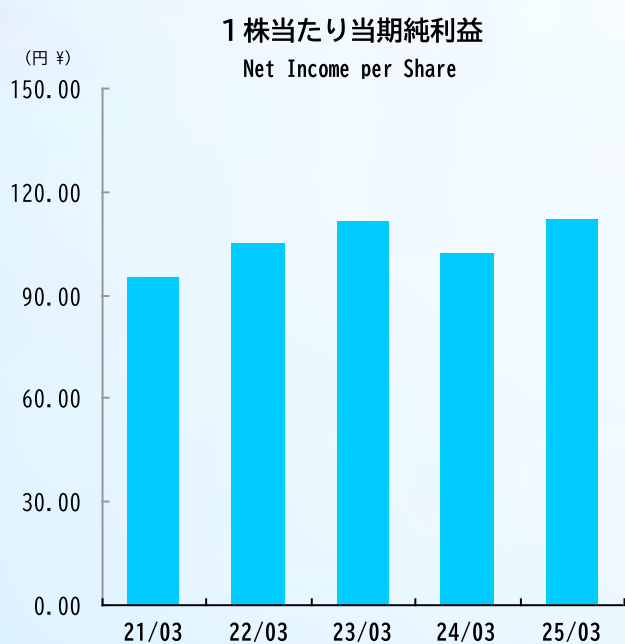
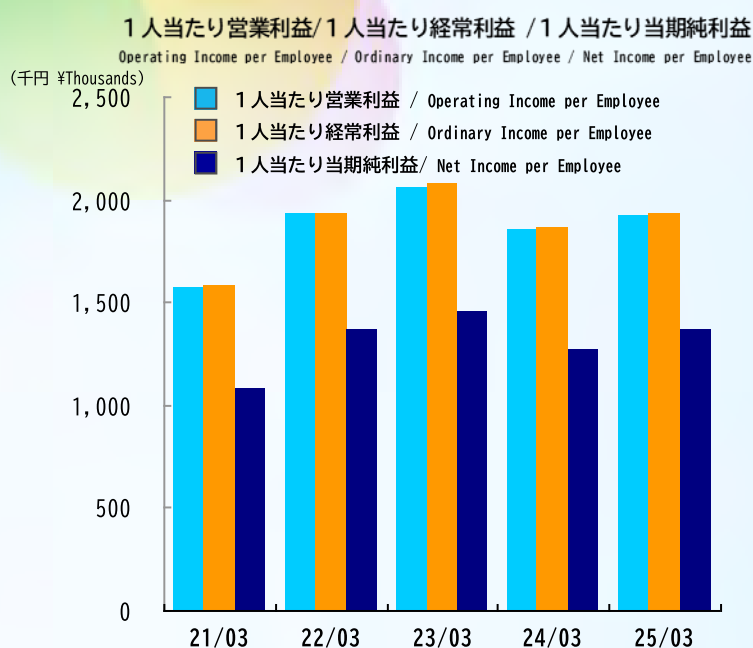
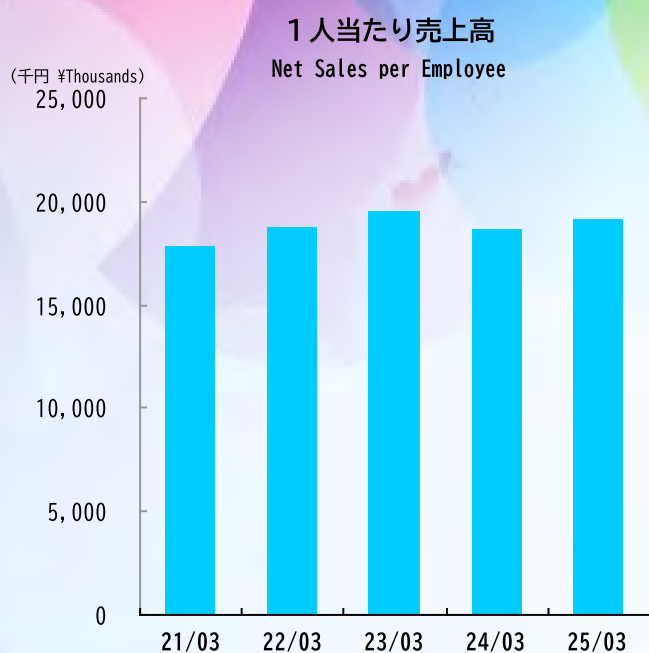
Quick Assets to Current Liabilities = {Cash and Time Deposits (Fiscal Year-end) + Accounts Receivable (Fiscal Year-end) + Securities (Fiscal Year-end)}/Current Liabilities (Fiscal Year-end)×100(%)

Fixed Assets Ratio = Fixed Assets (Fiscal Year-end)/Net Assets (Fiscal Year-end)×100(%)

Ratio of Fixed Assets to Long-term Capital = Fixed Assets (Fiscal Year-end)/{Net Assets (Fiscal Year-end) + Long-term Liabilities (Fiscal Year-end)}×100 (%)

Debt-to-Equity Ratio = {Current Liabilities (Fiscal Year-end)+Long-term Liabilities (Fiscal Year-end)}/Net Assets

5 従業員1人当たり/1株当たり指標 Per Employee Data/Per Share Data



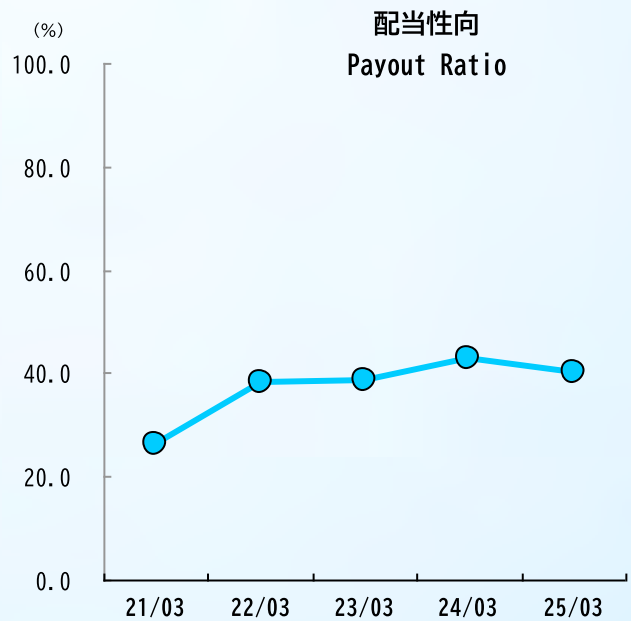
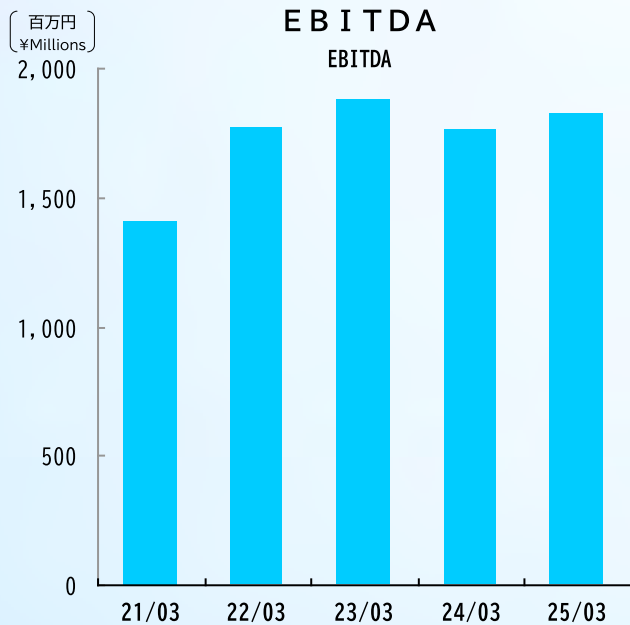
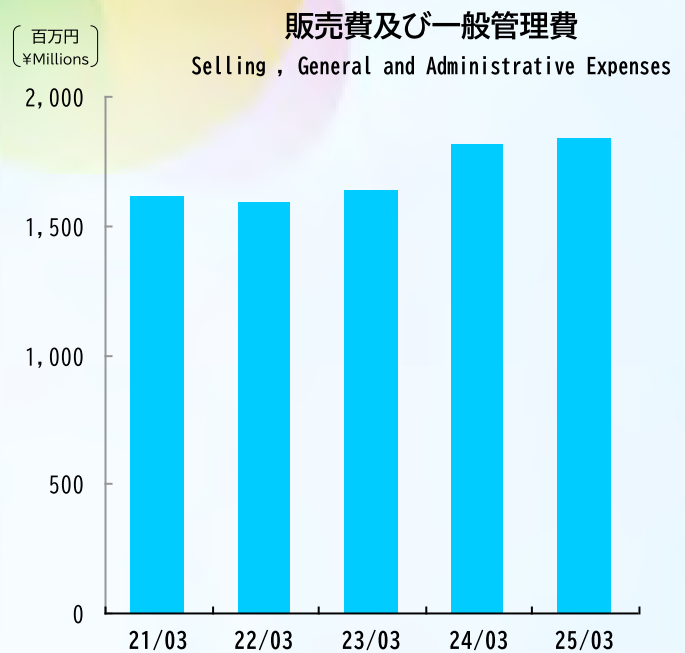
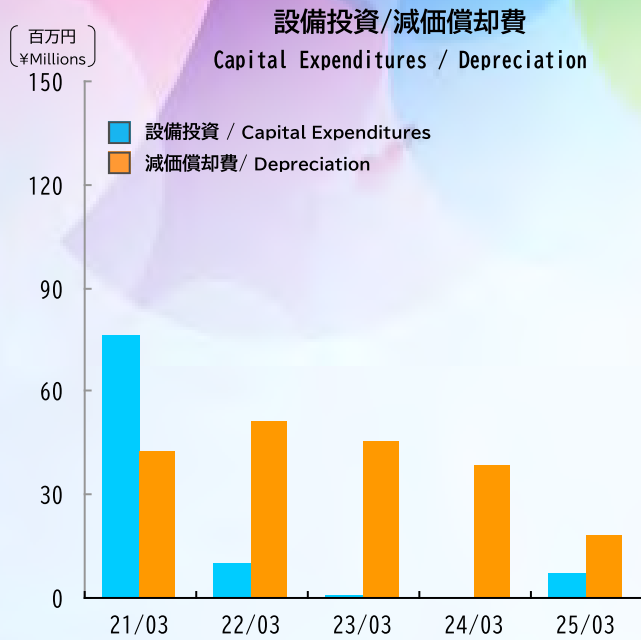
(千円 ¥Thousands)

決算期	Fiscal Year Ended	21/3	22/3	23/3	24/3	25/3
期末従業員数(人)	Number of Employees	869	890	891	930	944
1人当たり売上高(千円)	Net Sales per Employee	17,758	18,742	19,451	18,663	19,138
1人当たり営業利益(千円)	Operating Income per Employee	1,573	1,928	2,057	1,849	1,914
1人当たり経常利益(千円)	Ordinary Income per Employee	1,576	1,932	2,069	1,861	1,929
1人当たり当期純利益(千円)	Net Income per Employee	1,078	1,363	1,452	1,273	1,369
1株当たり当期純利益(円)	Net Income per Share (¥)	94.81	104.63	111.27	101.89	111.59
1株当たり純資産額(円)	Net Assets per Share (¥)	745.35	819.07	886.45	945.72	1,016.35

注：1人当たり指標は、期末従業員数によります。

Notes : Per employee data are based on the number of employees at fiscal ends.

6 その他の指標 Other Indices



決算期	Fiscal Year Ended	21/3	22/3	23/3	24/3	25/3
設備投資	Capital Expenditures	76	10	0	1	7
減価償却費	Depreciation Expenses	42	51	45	38	18
販売費及び一般管理費	Selling, General and Administrative Expenses	1,615	1,590	1,638	1,818	1,837
EBITDA	EBITDA	1,409	1,767	1,878	1,757	1,825
配当性向(%)	Payout Ratio(%)	26.4	38.2	38.6	42.7	40.3

注：EBITDA = 営業利益 + 減価償却費
配当性向 = 1株当たり配当額 / 1株当たり当期純利益 × 100(%)

Notes: EBITDA = Operating Income + Depreciation Expenses
Payout Ratio = Dividend per Share / Net Income Per Share × 100(%)

7 連結財務諸表

Consolidated Financial Statements

(1) 連結貸借対照表 Consolidated Balance Sheets

(百万円 ¥Millions)

決算期	Fiscal Year Ended	21/3	22/3	23/3	24/3	25/3
<資産の部>	Assets					
流動資産	Current Assets	8,789	10,286	10,993	12,366	12,575
現金及び預金	Cash and Deposits	6,361	7,386	8,474	9,846	9,469
売掛金	Accounts Receivable-Trade	2,339	2,485	2,323	2,430	2,766
契約資産	Contract assets	-	274	82	-	204
仕掛品	Work in process	25	61	30	17	11
その他	Others	64	80	84	74	125
固定資産	Non-current assets	2,428	1,970	1,882	1,224	1,854
有形固定資産	Property, Plant And Equipment	153	129	105	87	75
無形固定資産	Intangible Assets	60	41	21	2	22
投資その他の資産	Investments and Other Assets	2,215	1,800	1,757	1,135	1,757
繰延税金資産	Deferred Tax Assets	383	429	408	410	428
保険積立金	Insurance funds	550	580	569	542	543
長期預金	Long-term Time Deposits	1,100	600	600	-	600
その他	Others	184	193	182	185	188
貸倒引当金	Allowance for Doubtful Accounts	▲ 2	▲ 2	▲ 2	▲ 2	▲ 2
資産合計	Total Assets	11,217	12,257	12,875	13,590	14,430
<負債の部>	Liabilities					
流動負債	Current Liabilities	2,305	2,436	2,221	2,332	2,402
買掛金	Accounts Payable-Trade	646	792	708	679	764
未払法人税等	Income Taxes Payable	352	359	292	347	324
契約負債	Contract liabilities	-	30	22	18	67
賞与引当金	Provision for Bonuses	665	754	647	625	707
役員賞与引当金	Provision for Directors' Bonuses	33	34	30	25	51
受注損失引当金	Provision for Loss on Order Received	-	-	-	-	-
その他	Others	609	467	522	637	489
固定負債	Non-current Liabilities	297	311	342	323	246
退職給付に係る負債	Net defined benefit liability	288	302	332	313	246
その他	Others	9	9	9	9	-
負債合計	Total Liabilities	2,602	2,747	2,563	2,655	2,648
<純資産の部>	Net Assets					
資本金	Capital Stock	689	689	689	689	689
資本剰余金	Capital Surplus	666	703	725	754	780
利益剰余金	Retained Earnings	7,561	8,427	9,215	9,892	10,675
自己株式	Treasury Stock	▲ 327	▲ 308	▲ 299	▲ 422	▲ 407
その他有価証券評価差額金	Valuation Difference on Available-for-sale Securities	3	3	4	6	4
退職給付に係る調整累計額	Remeasurements of defined benefit plans	24	▲ 4	▲ 21	16	41
純資産合計	Total Net Assets	8,615	9,510	10,313	10,935	11,782
負債・純資産合計	Total Liabilities and Net Assets	11,217	12,257	12,875	13,590	14,430

7 連結財務諸表

Consolidated Financial Statements

(2) 連結損益計算書 Consolidated Statements of Income

(百万円 ¥Millions)

決算期	Fiscal Year Ended	21/3	22/3	23/3	24/3	25/3
売上高	Net Sales	15,431	16,681	17,331	17,357	18,066
売上原価	Cost of Sales	12,450	13,374	13,860	13,819	14,423
売上総利益	Gross Profit	2,982	3,306	3,471	3,537	3,643
販売費及び一般管理費	Selling, General and Administrative Expenses	1,615	1,590	1,638	1,818	1,837
営業利益	Operating Income	1,367	1,716	1,833	1,719	1,807
営業外収益	Non-operating Income	9	7	12	14	15
営業外費用	Non-operating Expenses	7	4	1	2	0
経常利益	Ordinary Income	1,369	1,719	1,844	1,730	1,821
税金等調整前当期純利益	Income before Income Taxes	1,369	1,719	1,844	1,730	1,821
法人税、住民税及び事業税	Income Taxes-Current	447	540	521	565	558
法人税等調整額	Income Taxes-Deferred	▲ 14	▲ 33	29	▲ 18	▲ 29
当期純利益	Profit	937	1,213	1,294	1,184	1,293
非支配株主に帰属する当期純利益	Profit attributable to non-controlling interests	-	-	-	-	-
親会社株主に帰属する当期純利益	Profit attributable to owners of parent	937	1,213	1,294	1,184	1,293

(3) 連結包括利益計算書 Consolidated Statements of Comprehensive income

(百万円 ¥Millions)

決算期	Fiscal Year Ended	21/3	22/3	23/3	24/3	25/3
当期純利益	Profit	937	1,213	1,294	1,184	1,293
その他の包括利益	Other comprehensive income					
その他有価証券評価差額金	Valuation difference on available-for-sale securities	▲ 1	▲ 0	1	2	▲ 2
退職給付に係る調整額	Remeasurements of defined benefit plans, net of tax	▲ 15	▲ 27	▲ 17	38	25
その他の包括利益合計	Total other comprehensive income	▲ 15	▲ 28	▲ 16	39	23
包括利益	Comprehensive income	921	1,186	1,278	1,223	1,316
(内訳)	Comprehensive income attributable to					
親会社株主に係る包括利益	Comprehensive income attributable to owners of the parent	921	1,186	1,278	1,223	1,316
非支配株主に係る包括利益	Comprehensive income attributable to non-controlling interests	-	-	-	-	-

7 連結財務諸表

Consolidated Financial Statements

(4) 連結キャッシュ・フロー計算書 Consolidated Statements of Cash Flows

(百万円 ¥Millions)

決算期	Fiscal Year Ended	21/3	22/3	23/3	24/3	25/3
営業活動によるキャッシュ・フロー	Net Cash Provided by (Used in) Operating Activities					
税金等調整前当期純利益	Income Before Income Taxes	1,369	1,719	1,844	1,730	1,821
減価償却費	Depreciation and Amortization	42	51	45	38	18
売上債権の増減額	Decrease(Increase) in Notes and Accounts Receivable-trade	▲ 251	▲ 420	355	▲ 25	▲ 540
棚卸資産の増減額	Decrease(Increase) in Inventories	18	▲ 36	30	13	7
仕入債務の増減額	Decrease(Increase) in Notes and Accounts Payable-trade	6	146	▲ 84	▲ 29	84
退職給付に係る負債の増減額	Increase (decrease) in net defined benefit liability	▲ 43	▲ 26	6	35	▲ 31
受取利息及び配当金	Interest and Dividends Income	▲ 0	▲ 0	▲ 0	▲ 0	▲ 1
その他	Others	185	50	▲ 30	138	▲ 11
小計	Subtotal	1,327	1,484	2,165	1,900	1,348
利息及び配当金の受取額	Interest and Dividends Income Received	0	0	0	0	▲ 582
法人税等の支払額	Income Taxes Paid	▲ 250	▲ 536	▲ 586	▲ 512	1
営業活動によるキャッシュ・フロー	Net Cash Provided by (Used in) Operating Activities	1,077	948	1,579	1,389	766
投資活動によるキャッシュ・フロー	Net Cash Provided by (Used in) Investment Activities					
有形固定資産及び無形固定資産の取得による支出	Purchase of Property, Plant and Equipment and Intangible Assets	▲ 41	▲ 46	▲ 0	▲ 1	▲ 27
定期預金の預入による支出	Payments into Time Deposits	▲ 1,300	▲ 1,300	▲ 1,800	▲ 1,800	▲ 2,400
定期預金の払戻による収入	Proceeds from withdrawal of time deposits	1,300	1,300	1,800	1,800	2,400
その他	Others	2	▲ 30	15	24	▲ 5
投資活動によるキャッシュ・フロー	Net cash provided by (used in) investment activities	▲ 38	▲ 76	15	23	▲ 32
財務活動によるキャッシュ・フロー	Net cash provided by (used in) financing activities					
配当金の支払額	Cash Dividends Paid	▲ 244	▲ 348	▲ 506	▲ 507	▲ 509
自己株式の取得による支出	Purchase of Treasury Stock	▲ 193	▲ 2	▲ 1	▲ 133	▲ 1
その他	Others	0	3	0	0	0
財務活動によるキャッシュ・フロー	Net Cash Provided by (Used in) Financing Activities	▲ 437	▲ 347	▲ 507	▲ 640	▲ 510
現金及び現金同等物の増減額	Net Increase(Decrease) in Cash and Cash Equivalents	602	524	1,088	772	224
現金及び現金同等物の期首残高	Cash and Cash Equivalents at Beginning of Year	5,109	5,711	6,236	7,324	8,096
現金及び現金同等物の期末残高	Cash and Cash Equivalents at End of Year	5,711	6,236	7,324	8,096	8,319

8 個別財務諸表

Non-consolidated Financial Statements

(1) 貸借対照表 Non-consolidated Balance Sheets

(百万円 ¥Millions)

決算期	Fiscal Year Ended	21/3	22/3	23/3	24/3	25/3
<資産の部>	Assets					
流動資産	Current Assets	8,058	9,518	10,170	11,477	11,655
現金及び預金	Cash and Deposits	5,709	6,690	7,726	9,038	8,643
売掛金	Accounts Receivable-Trade	2,259	2,413	2,247	2,347	2,670
契約資産	Contract assets	-	274	82	-	204
仕掛品	Work in Process	25	61	30	17	11
その他	Others	65	80	85	76	127
固定資産	Non-current Assets	2,432	1,960	1,867	1,225	1,867
有形固定資産	Property, Plant And Equipment	152	128	104	86	74
無形固定資産	Intangible Assets	60	41	21	2	22
投資その他の資産	Investments and Other Assets	2,220	1,792	1,743	1,137	1,771
繰延税金資産	Deferred Tax Assets	371	403	376	394	425
保険積立金	Insurance funds	550	580	569	542	543
長期預金	Long-term Time Deposits	1,100	600	600	-	600
その他	Others	201	210	200	203	206
貸倒引当金	Allowance for Doubtful Accounts	▲ 2	▲ 2	▲ 2	▲ 2	▲ 2
資産合計	Total Assets	10,489	11,478	12,038	12,702	13,523
<負債の部>	Liabilities					
流動負債	Current Liabilities	2,204	2,341	2,128	2,225	2,311
買掛金	Accounts Payable-Trade	646	796	713	677	759
未払法人税等	Income Taxes Payable	340	346	277	332	319
契約負債	Contract liabilities	-	30	22	18	67
賞与引当金	Provision for Bonuses	612	700	598	575	658
役員賞与引当金	Provision for Directors Bonuses	33	34	30	25	51
受注損失引当金	Provision for Loss on Order Received	-	-	-	-	-
その他	Others	573	433	488	598	457
固定負債	Non-current Liabilities	331	306	311	346	306
退職給付引当金	Provision for Retirement Benefits	322	296	302	337	306
その他	Others	9	9	9	9	-
負債合計	Total Liabilities	2,535	2,646	2,439	2,571	2,617
<純資産の部>	Net assets					
資本金	Capital Stock	689	689	689	689	689
資本剰余金	Capital Surplus	666	703	725	754	780
利益剰余金	Retained Earnings	6,924	7,745	8,480	9,104	9,841
利益準備金	Legal Retained Earnings	66	66	66	66	66
別途積立金	General Reserve	4,678	4,678	4,678	4,678	4,678
繰越利益剰余金	Retained Earnings Brought Forward	2,180	3,001	3,736	4,360	5,097
自己株式	Treasury Stock	▲ 327	▲ 308	▲ 299	▲ 422	▲ 407
その他有価証券評価差額金	Valuation Difference on Available-for-sale Securities	3	3	4	6	4
純資産合計	Total Net Assets	7,954	8,832	9,599	10,131	10,906
負債・純資産合計	Total Liabilities and Net Assets	10,489	11,478	12,038	12,702	13,523

8 個別財務諸表

Non-consolidated Financial Statements

(2) 損益計算書 Non-consolidated Statements of Income

(百万円 ¥Millions)

決算期	Fiscal Year Ended	21/3	22/3	23/3	24/3	25/3
売上高	Net Sales	14,797	16,086	16,726	16,716	17,406
売上原価	Cost of Sales	11,941	12,923	13,416	13,340	13,910
売上総利益	Gross Profit	2,856	3,163	3,310	3,377	3,496
販売費及び一般管理費	Selling, General and Administrative Expenses	1,547	1,513	1,559	1,738	1,755
営業利益	Operating Income	1,309	1,650	1,751	1,639	1,741
営業外収益	Non-operating Income	9	6	12	13	15
営業外費用	Non-operating Expenses	7	3	1	2	0
経常利益	Ordinary Income	1,311	1,653	1,762	1,650	1,755
税引前当期純利益	Income before Income Taxes	1,311	1,653	1,762	1,650	1,755
法人税、住民税及び事業税	Income Taxes-Current	426	516	494	537	540
法人税等調整額	Income Taxes-Deferred	▲ 13	▲ 32	27	▲ 18	▲ 31
当期純利益	Profit	898	1,169	1,240	1,131	1,246

9 会社概要 Corporate Data

社名	株式会社ハイマックス
所在地	【本社】 〒220-6216 横浜市西区みなとみらい2-3-5 クイーンズタワーC TEL 045(201)6655(代表) FAX 045(212)2410
設立	1976年5月21日
資本金	6億8,904万円
決算期	3月
代表者	代表取締役社長 中島 太
従業員数	856名(連結:944名)
Company Name	HIMACS, Ltd.
Office	【Head Office】 Queen's Tower C 2-3-5, Minatomirai, Nishi-ku, Yokohama 220-6216, Japan TEL +81-45-201-6655 FAX +81-45-212-2410
Establishment	May 21, 1976
Capital	¥689.04 million
Fiscal year-end	March
President & Director	Tsuyoshi Nakajima
Employees	856(Consolidated Employees:944)



株式会社ハイマックス

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